



**CORPORATE COMPLIANCE
CHECK VIETNAM**
KNOW WHERE YOU STAND



Foreign companies face a complex and challenging legal environment and are subject to numerous risks when they operate in Vietnam. At the same time, they have to integrate into global supply chains and contract relations.

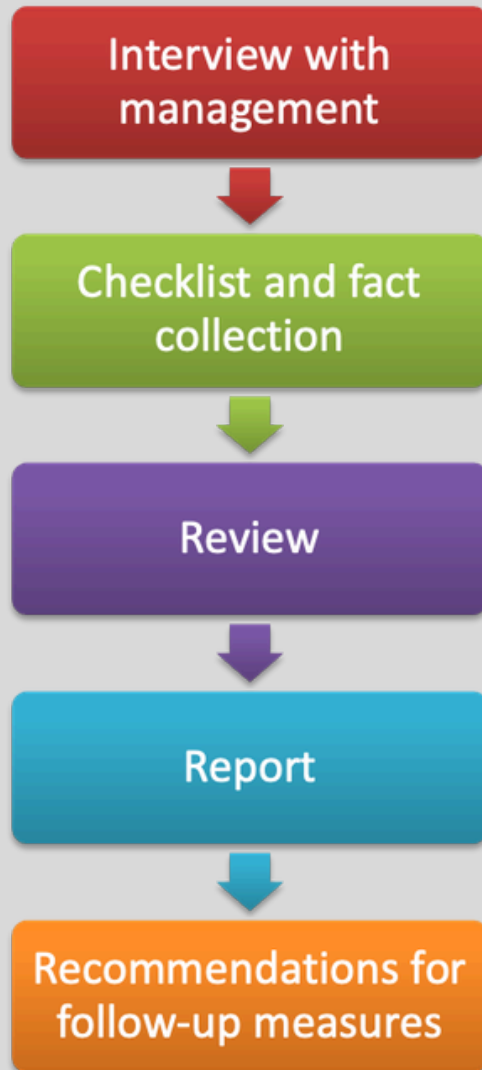
As a foreign investor or manager in charge of operations in Vietnam, it is not easy to ensure full legal compliance. Some structures may have been established by your predecessors. Different advisors may have been involved. Important contracts or other legal documents may be based on local templates provided by industrial parks or authorities which may or may not be compatible with group corporate standards and best international practice. There may be translation issues and difficulties in cross-cultural implementation.

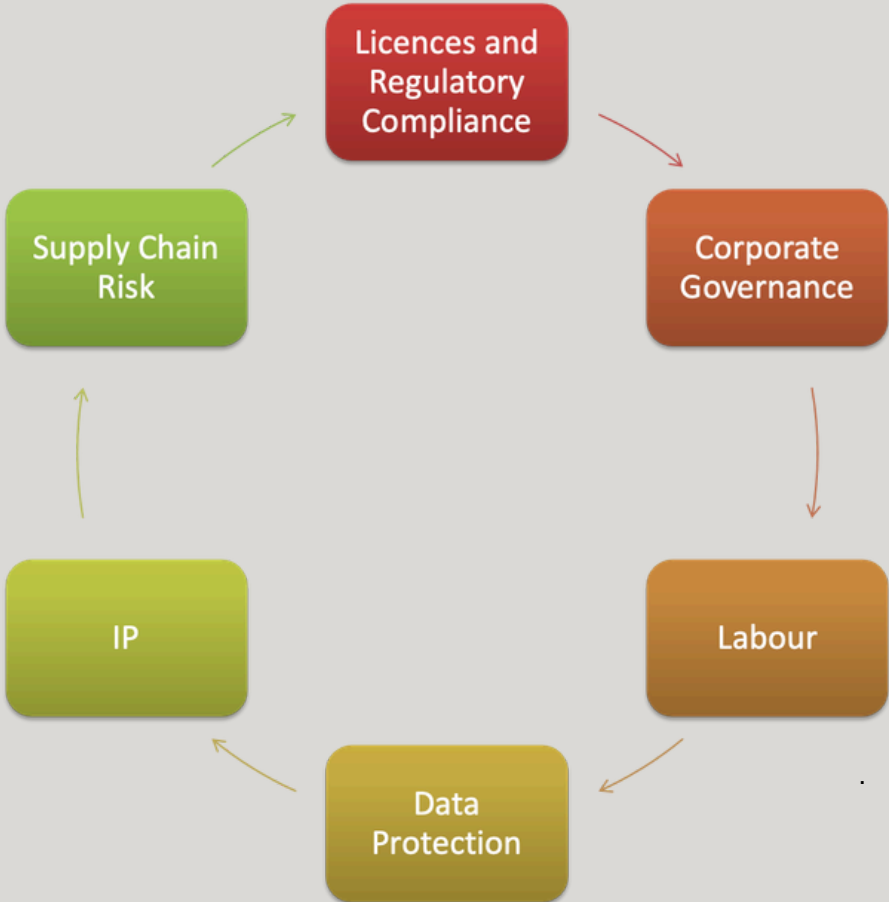
However, failing to remain legally compliant can trigger serious consequences, including reputational harm, financial sanctions or losses, or even personal liability.

To prevent such outcome, SNB LAW has developed the **Vietnam Corporate Compliance Check**. This Check concentrates in its standard form on certain crucial areas. Besides legal risks related to issues such as the corporate governance, supply chain and data protection, IP protection can also be addressed in our Compliance Check.

We offer the Vietnam Corporate Compliance Check to our clients as a tool and starting point to get corporate compliance in Vietnam right, no matter whether a new management team has taken over, or whether a solid foundation shall be laid for the next round of expansion and the future development of your local business.

PROCESS OF A CORPORATE COMPLIANCE CHECK





WHAT ARE THE ISSUES?

Licenses and regulatory compliance	Up to date IRC, ERC and Business license covering all activities	Product registrations
Corporate Governance and Compliance	Function of organs properly defined? Proper procedures and resolutions	Basic Compliance and anti-corruption mechanism, Code of Conduct and training
IP	Relevant IP rights legally valid in Vietnam?	Infringement risks?
Supply Chain Risk	Liability risks on procurement side - contractual precautions	Liability risks on sales side - contractual precautions
Data protection	Valid consent and lawful handling of personal data	Cross-border data transfers and localization-related requirements
Labour	Employment contracts	Employee Handbook and other internal company rules

WHAT ELSE YOU NEED TO KNOW



Timeframe

The process of a corporate compliance check for a company in Vietnam normally requires 2-3 weeks

Working Mode

Our work on a corporate compliance check may be provided on site or remote, normally by a team of 2 lawyers (international and Vietnamese)

Cost

We offer a fixed price for the check, depending on the number of areas selected and the scale of operations



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